

EDUCATION/ CERTIFICATIONS

- 2012 – Present** Pursuing Doctoral degree in Educational Leadership, Wilmington University, New Castle, DE
- 2006** M.E.D. in Applied Educational Technology, Wilmington University, New Castle, DE
- 2000** B.S. in Mathematics, Fayetteville State University, Fayetteville, NC,

- Certifications** Continuing License Standard: Teacher of Mathematics Grades 9-12 (Valid 5-8 in a Middle School)
Delaware Administrative Certification - Principal/Assistant Principal
Delaware Administrative Certification – School Leader I

PROFESSIONAL TEACHING/LEADERSHIP EXPERIENCE

- 2018 – 2018** **Co-Presenter: ISTE** (International Society for Technology in Education)
- Peer-Led PD: Tapping into Faculty Talent and Expertise
- 2018 – 2018** **Co-Presenter:** 16th Annual Policy and Practice Institute: Delaware’s Conference on Public Education
- Peer-Led PD: Tapping into Faculty Talent and Expertise
- 2017 – Present** **Results Tutoring, LLC, Co-Founder/Board of Directors/Advisory Committee Newark, DE**
- State Approved Vendor
 - Provide Professional Development for School Districts
 - Administer Pre and Post assessments and provide supplemental instruction for students on Elementary, Middle, High School and college level
 - Tutor Students in General Math, Geometry, Pre-Algebra, Algebra, Integrated Math, Trigonometry, Pre-Calculus, English, Spanish, Science, Chemistry, etc.
 - Provide instruction to students for SAT, ASVAB, GRE, GED, etc.
 - Conduct Math and English Workshops
- 2016 - 2017** **Rodel Teacher Council**
- Help to write legislative educational policies and provide Instructional Technology Workshops
 - Personalized Learning Workshops
- 2016-2017** **BRINC Consortium - New Castle County Vocational Technical School District**
- Trained on Blended Learning and Instructional Technology
- Northeast E-Learning Consortium Presenter**
- Instructional Technology Presenter
 - Plickers

Colonial School District Tech Conference Presenter

- Instructional Technology Presenter
 - Quizziz, and GoFormative

2015 - Present

Wilmington University - New Castle, DE | Math Adjunct Professor

- Provide Professional Development for Math & Technology
 - 2016 Northeast E-Learning Consortium Presenter
- Professional Development Team for Math for Teacher Courses
- Teach Face to Face and Online Math College Courses

2015 - Present

Delcastle Technical High School | Math Teacher

- **Digital Tech Coach (Digital Teacher Lead)**
 - Provide building and district level instructional technology professional development for administrators and teachers
 - Model instructional technology practices for colleagues
- **District and Building Level Professional Development Team**
 - **Learning Focused Facilitator:** (ex. Instructional strategies) and Instructional Technology (Ex. Schoology, Educreation, Create.kahoot.it, Screencast, Quizizz, GoFormative, Plickers, Quizlett Live, Khan Academy, Edpuzzle, Google Forms and Docs, etc.)
- **Math District PD:**
 - Provide Instructional technology, Learning Focused and math strategies to teachers and administrators throughout the district
- **SAT PREP Math Coordinator:**
 - Develop supplemental learning materials for SAT participants
 - Facilitate scheduled review sessions
 - Analyze and produce reports on student performance and provide prompt and individualized feedback
- **District 1:1 Team:**
 - Plan and implement the one to one instructional technology district wide plan
- **Teach Integrated Math I & II**
- **Math and Reading RTI Team**

2014 - 2015

Glasgow High School - Newark, DE | Math Department Chair

- Facilitated building level weekly PLC meetings involving analysis of data and curricula
- Facilitated district level quarterly professional develop meetings
- Taught Integrated Math I curriculum
- Reviewed, evaluated and recommended instructional materials and textbooks to administration
- Served as an instructional coach with to the math department

2013 - 2014

Christina School District - Wilmington, DE | Aspiring Leaders Program

- Instructional leadership standards and practices

- School Improvement Planning and Data Driven Decision Making
- School Finance and the unit count
- Federal and Delaware law
- Progressive Discipline
- Negotiated Agreements (contracts)
- Functions of Human Resources

2013 – 2014

**Bayard Middle School - Wilmington, DE | Teacher on Special Assignment
(Acting Assistant Principal)**

- Covered duty for building and grounds before and after school, during lunch periods and changing of classes
- Discipline students according to the School Code of Conduct to promote a positive school climate
- Provided security for after school activities, including athletic events to promote school safety
- Assisted with the Education Success Planning and Evaluation System and School FOCUS transitional process
- Wrote curriculum proposals to provide supplemental RTI support for reading and math
- Provide teacher support through the use of classroom management strategies
- Conducted classroom walkthroughs for instructional purposes based on Common Core State Standards
- Managed school building in principal's absence
- Facilitated and oversee Professional Learning Communities
- Assisted with the class coverage process and substitute teachers
- Created data boards to address reading and math weaknesses
- Attended parent/teacher conferences to address student behavior, attendance and tardiness
- Assisted with additional duties to support the principal and district vision

2011 – 2014

Glasgow High School - Newark, DE | Math Teacher

- Taught Integrated Math I, II and III DCAS prep classes
- Provided math RTI support
- Shared best teaching practices and analyze math and reading data during Professional Learning Communities

Testing Coordinator

- Responsible for monitoring and administering state tests (DCAS and SAT)
- Analyzed math and reading data to make informed decisions for instructional practices

STEM Academy Coordinator

- Lead and facilitate Student Government initiatives within my Academy and served on the School Advisory Committee
- Developed and improve on the growing corporate and community partnerships of your Academy
- Assisted with facilitation and delivery of monthly Town Hall Meetings for your Academy to present and celebrate monthly progress
- Developed, implement or enhance Pathway programs, coordinating with the other Academy Coordinators

- Collect, maintain, and distribute emergency lesson plans; assist with the class coverage process and substitute teachers; provide support and assistance to your Academy
- Provided teacher support and coordinated Academy meetings
- Provided assistance with Lunchroom monitoring during the lunch periods or class transition times when necessary
- Coordinated with Academic Dean, School Climate Advisor and our Coordinator of Student Affairs in providing programs and opportunities for students (this includes PBS initiatives, Student Competitions, Community Service, College Visit assistance and coordination of Summer Academy Program opportunities for students in your Academy)
- Promoted school spirit

Leadership Teams:

- CR-Positive Behavior Support (CR-PBS) Team
- Building Leadership Team (BLT) Team
- Response to Intervention (RTI) Team

2010 – 2011

Dover High School- Math Teacher, Dover, DE

- Analyzed formative, summative, and DCAS data to increase reading and math scores
- Taught Credit Recovery Foundational Math and College Prep Algebra using the Learning Focused Model
- Used the Delaware Prioritized Curriculum and Common Core State Standards to implement instruction

2009 – 2010

Seaford High School- Dean of Students, Seaford, DE

- Analyzed data trends for the discipline report in an effort to improve student behavior
- Promoted good attendance rates and ensured school safety and the prevention of school violence. Supported the teaching staff by assisting with classroom management strategies.
- Identified students with attendance issues or disciplinary problems and addresses those issues with parents to create a positive outcome.
- Responsible for entering incident reports.
- Collaborated with the principal and associate principal in an effort to promote a positive school climate.
- Interacted with students and parents relative to attendance, tardiness, and behavior within the building and on the school grounds.
- Maintained accurate records relative to disciplinary cases addressed.
- Attended extra-curricular activities on an as-needed basis to be determined by the building principal.
- Covered duty for building and grounds before and after school, during lunch periods, and while students are changing classes.
- Completed Bi-annual and Annual Discipline Reports

Curriculum Associates for online Students. Administer Pre and Post assessments and provide supplemental instruction for students on the Elementary, Middle, High School, and College level. Tutor students in General Math, Geometry, Pre-Algebra, Algebra, Integrated Math, Trigonometry, Pre-Calculus, etc. Provide instruction to students for SAT, ASVAB, GRE, GED, DSTP, and PPST(For teacher Certification). Tutor students in the Colonial, Christiana, Red Clay, and Appoquinimink school districts, in addition, tutor students in Sanford School, Red Lion Christian Academy, Caravel Academy, and New Castle Christian Academy. Conduct Math Workshops.

2009 – 2010

Family Foundations Academy Charter School | Saturday Academy Coordinator, New Castle, DE Analyzed reading and math data
Administered pre and post test assessments
Provided reading and math instruction for 120 students
Supervised and evaluated 14 instructors and staff members
Increased reading scores by 14% and increased math scores by 16%

2003 – 2010

University of Delaware - Gear Up - Math Instructor

- Administered pre and posttest assessments
- Taught UD Undergraduate students how to pass the Math Praxis I.
- Taught Algebra, Geometry, Trigonometry, Pre-Calculus, and Calculus

1990 – 1994

United States Army 82nd Airborne, Supply Specialist, Fort Bragg, NC
Maintained physical security and aviation equipment inventory
Consulted customers in determining adequate aviation equipment

SKILLS

Learning Focused for Math Instructional Delivery (over 10 years experience), Blackboard Online Certified, Certified Nortel Technician, Hardware and Software Tester, UNIX, C, C++, PowerPoint, Excel, Microsoft Windows XP, Lotus 123, Visual Basic, Job Scheduling, Decision Analysis, and Smart Draw (E-R Diagrams, Flow Charts)

REFERENCES

Mr. Paul Rabinovitch- Assistant Principal
Delcastle Technical High School
1417 Newport Road

Ms. Diane Bansbach – Math Chair
Wilmington University
320 North Dupont Highway

302-995-8100

302-356-6840

Dr. Clifton Hayes - Principal
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Dr. Gina Moody – Principal
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Wilmington, DE 19801
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Mr. Dean Ivory - Principal
Glasgow High School
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Mr. Tiff McCullough – Associate Principal
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Dover High School
1 Patric Lynn Drive
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302-672-1525

Mr. Clarence Davis – Former Principal
Seaford Senior High School
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Seaford, DE 19973
302-670-0657 – Cell

Mr. Donald Patton - Former Principal
Bayard Middle School
200 S Dupont Street
Wilmington, DE 19805
302-218-5779 - Cell

Mrs. Holly Sage – Principal
Former Assistant Principal
William Penn High School
George Read Middle School
314 E. Basin Road
302-323-2760

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